



Chivas Brothers  
Pernod Ricard

## Criminal Finances Act 2017 Statement

### **i** STATEMENT

Our success at Chivas Brothers Limited and Chivas Brothers International Limited ("**Chivas**") is intrinsically linked to the way we conduct our business in a responsible and ethical manner. As members of the Pernod Ricard Group, a global leader in the wine and spirits industry, we are committed to observing all applicable laws, rules and regulations in all jurisdictions where the business operates and complying with relevant international standards.

Chivas aims to conduct its business with integrity, transparency and fairness, and is committed to the prevention of the facilitation of tax evasion. We understand the importance of maintaining open and transparent relationships with the tax authorities and will continue to disclose relevant information to allow them to carry out their work and promote a positive tax compliance culture. We do not condone any kind of criminal tax evasion, or the deliberate facilitation of another's tax evasion.

The Criminal Finances Act 2017 introduced two new criminal offences of failing to prevent the facilitation of tax evasion both in the UK and globally. These offences are manifestations of corruption and will not be tolerated in our business. Chivas, and the relevant boards, are committed to taking all reasonably practicable steps to ensure the prevention of facilitation of tax evasion in our business and those who we work with. Since the introduction of these new offences, we have implemented updated due diligence procedures for new suppliers and associated third-parties, modified relevant internal and external policies and highlighted the importance of these to employees.

We seek to work with others who share our commitment to tackling corruption and tax evasion.

**Jean-Etienne Gourgues**

**Chairman & CEO**